

	<b>EHS-PL-100</b>  <b>ENVIRONMENTAL POLICY</b>	Riello House, Works Road Letchworth, Hertfordshire, SG6 1AZ <a href="http://www.constantpowerservices.com">www.constantpowerservices.com</a> 0330 123 0 125 <a href="mailto:sales@constantpowerservices.com">sales@constantpowerservices.com</a>
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Constant Power Services ('Company') is committed to create a climate of excellence not only in our products and services, but also for our employees, persons affected by our activities and the environment.

We consider the impacts of our actions and how they affect the environment both directly in the terms of our own operations, and indirectly through our purchasing decisions, the products, and services we offer to our customers and the business opportunities we pursue.

We are committed to minimise the impact of our operations on the environment and to demonstrating leadership by integrating environmental considerations into our business practices. The commitment to strive for continuous improvement is at all levels and within all functions of the Company. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by BSI ISO 14001:2015 certified environmental management system.

Constant Power Services is committed to ensure that we:

- Comply with all legal and other requirements that apply. We are committed to continual improvement of our Environmental Management System and the prevention of pollution.
- Identify any risk of pollution arising from any of our activities, products and / or services, which shall then be either eliminated or effectively controlled to meet all regulatory requirements relating to the environment.
- Continually improve our environmental performance.
- Reduce waste to the lowest practicable level ensuring responsible disposal of waste created and received.
- Provide all employees with the knowledge and tools needed to meet the goals of this policy and to actively participate in efforts to prevent negative environmental impacts.
- Advocate employees involvement in environmental matters, providing suitable training and support to all employees with regard to this policy.
- Ensure that energy and water are used responsibly and conserved through innovative practices and procedures.
- Minimise any adverse environmental effects caused as a result of our activities, including prevention of pollution.
- Seek to ensure that products and / or services supplied or provided by third parties can be used, handled, stored, and disposed of in a manner which safeguards the environment and the Health & Safety of all.

<b>Constant Power Services Ltd</b> Company registration number 5893658		<b>Uncontrolled Copy if Printed</b>	
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- Ensure that any third parties working on our behalf are made aware of and agree to comply with this policy.
- Undertake a review of this policy in the light of any new knowledge, changing legislation or public concerns.

Kevin Wilson (U.K. Director)                      Date:            12<sup>th</sup> March 2024  
*Kevin Wilson*  
 Signed.....    Renewal Date: 11<sup>th</sup> March 2025

Chris Cowley (Commercial Manager)            Date:            12<sup>th</sup> March 2024  
*Chris Cowley*  
 Signed.....    Renewal Date: 11<sup>th</sup> March 2025

Eliska Edwards (SHEQ Manager)                Date:            12<sup>th</sup> March 2024  
*Eliska Edwards*  
 Signed.....    Renewal Date: 11<sup>th</sup> March 2025

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